

ITAD Curriculum Vitae

Family Name Rowley

First Name John

Date of Birth 15 February 1953

Nationality British

Civil Status Married

Education **1985 Post-Graduate Certificate of Education (distinction)**, University of London.
1976 MSc and DIC Applied Entomology, Imperial College, University of London.
1975 BA (HONS) Zoology, Oxford University, Oxford

Language Skills:	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
English	5	5	5
French	5	5	5

Other Skills:

Present Position: Independent Consultant

Years within the Firm:

Key Qualifications Evaluation, Agriculture, community and area development projects; participatory approaches to planning and implementation; institutional development and capacity building; information and learning; team leader and study management.

Countries Worked: Mali, Nigeria, Benin, Bhutan, Tanzania, Vietnam, Rwanda, Ethiopia, Niger, Ghana, Swaziland, Burkina Faso, Pakistan, UK, The Netherlands, Zambia, Morocco, Guinea, Burundi, Mauritania, Senegal, Chad, Togo, Zaire

Professional Experience Record:

1996- Present

Ongoing Consultancies

Scotland.
Design and implementation of PA training for Have a Heart Paisley and local health institutions.

Berkshire
Review of the use of PA methods by Community Council for Berkshire. This work includes comparisons with other Community Councils in England and presentation of PA methods at a PA conference. Consultancies for CCB.

England.
Strategic Planning workshop for ITDG. Design and facilitation of workshop to examine orientation and strategy of country programmes and for the entire organisation.

The Netherlands
Team leader for review of use of information in agriculture in Burkina,

Ethiopia and Madagascar. Design and management of review in the four countries including recruitment and management of local consultants. Consultancy for Technical Centre for Agriculture (CTA).

Nigeria.

Appraisal mission to design programme on natural resources management and conflict resolution (especially farmer/herder conflicts) for critical area of wetlands in the northern area of the country. Consultancy for UK government.

Edinburgh, UK.

Training in impact assessment for the staff of animal health NGO, Vetaid.

Mali.

Design and facilitation of workshop to evaluate project work, plan the next phases of the project and to begin strategic planning. Continuing engagement includes advice on configuration of staff and staff roles. Consultancy for SOS Sahel UK.

Netherlands, Benin & Bhutan

Team member for overall evaluation of Dutch development co-operation Sustainable Development Agreement treaties. Central Team leader and Team

Leader for country study visit to Benin. Design of evaluation process and tools and

author of main reports. This major piece of work involved developing a number of

evaluation tools and exploring developing issues in three very different contexts and

managing processes of some political delicacy and importance. Consultancy for

Dutch Government.

London, UK.

Facilitation of meeting between NGOs and DFID to discuss government consultation paper on development and environmental sustainability.

Consultancy for RSPB.

London, UK.

Training program staff from around the world in project design and project planning tools. Consultancy for Birdlife International.

London, UK.

Design and facilitation of strategic planning and project planning workshops for members of information and lobbying group on food security. Consultancy for UK Food Group.

Nigeria.

Team Leader for Appraisal Team. Appraisal of potential for project work in rural livelihoods through institutional support and capacity building in Hadejia-Nguru wetlands in northern Nigeria. Assessment of risks, design of possible project elements, presentation of results to workshop for client. Consultancy for DFID.

Tanzania.

Training of local staff in PRA approach and methods. Use of PRA methods in design of project activities with Maasai herders, especially management of water sources. Consultancy for DANIDA.

Oxford, UK.

Review of Food Security work of Oxfam GB and trends in food security. Impact assessment of Oxfam development, emergency and policy work in food security. Recommendations for future work and linking of different aspects of food security work. Consultancy for Oxfam GB.

Niger.

Impact assessment of agricultural and pastoral development programme. Assessment of approach and strategy in promotion of sustainable agriculture.

Consultancy for Care-International.

Vietnam.

Programme planning. Facilitation of strategic planning workshop with Oxfam GB staff and partners. Training of trainers in planning methods for area level plans. Consultancy for Oxfam GB

Ghana

Impact Assessment. Review of impact assessment programme in capacity building with local NGOs/CBOs. Facilitation of workshop for local NGO representatives and evaluation of programme of collaboration between agencies for capacity building. Consultancy for Oxfam GB

Berkshire, UK.

Design of participatory appraisal of community needs. Support and training to staff of local NGO. Design of participatory impact assessment of community development initiatives. Consultancy for Community Council for Berkshire.

Nigeria.

Making Use of Social Capital. Action-Research in northern Nigeria using a range of participatory appraisal tools to assess different forms of social capital in a range of communities and to apply the results to programme design and implementation. Consultancy for DFID, Kaduna.

Rwanda, Nigeria, Mali.

Making the concepts of social capital useful. Preparation of action-research programme in three countries to assess and test means of operationalising the concepts of social capital to make them useful to development programme staff. Consultancy for DFID, London.

Nigeria.

Participatory case study of natural resource management systems in Hadejia-Nguru Wetlands. Training local staff in PLA methods, design and conduct of study on local methods for management and conflict resolution in use of natural resources. Consultancies for DFID. November- December 1998.

London, UK.

Design and facilitation of strategic and operational planning workshops. Consultancies for the Pesticides Trust. October 1998.

Surrey, UK.

Design and facilitation of strategic planning and management training for UK-based company dealing in health supplies. Advice and support on information and training needs, reorganisation of staff and reassignment of functions. Consultancies for ECHO International Health Services. July – October 1998.

Rwanda

Impact assessment of food and seeds distribution programme. Training of staff in RRA methods, design of new food security programme. Consultancies for Christian Aid. July and September 1998.

Berkshire, UK.

Training staff of local NGO in PLA approach and methods, design, implementation and evaluation of community appraisal in a suburban setting. Consultancies for Community Council for Berkshire. June – August 1998 and continuing 1999.

Ethiopia

Training of programme staff in PLA approach and methods and in other survey methods. Consultancy for Oxfam UK. February 1998.

Ethiopia.

Evaluation of new sub-regional post, its impact on programme quality relations with government and emergency responses. Consultancy for Oxfam UK. December 1997.

Oxfam International.

Team leader for survey of programme management systems of the ten members of the Oxfam family. Devise system of review and interviews to guide team members visiting Canada, USA, New Zealand, Australia, Hong Kong, Spain, Belgium, UK and Netherlands. Review of systems and

methods and preparation of recommendations for minimum standards that might be shared by all the organisations. June – November 1997.

Ethiopia.

Design and facilitation of Strategic Planning Review for CRDA. CRDA is an indigenous umbrella organisation bringing together a large number of local and international NGOs and church groups and is looking to examine the focus and direction of its work after twenty years of operations. Strategic planning work included recommendations on priority areas and organisation of structures to provide membership support and networking and advocacy functions. Consultancy over nine months in 1997.

Rwanda.

Exploration of possibilities of agricultural projects with recent returnees and newly formed women's groups. Formulation of methods of intervention that bring together relief and development aspects of the situations of different beneficiaries. Proposals for action in extraordinary social situation of the country. Consultancy for Oxfam UK/I. January 1997.

Swaziland

Design of training materials and training programme in Food Security for staff from SADC countries. Facilitation of training workshop sessions. Consultancy for Food Studies Group. November 1996.

Mali.

Evaluation and planning for twenty-year old programme in northern Mali as part of longer term process of evaluation, planning and training. Consultancies for ACORD. July-August & December 1996.

Rwanda.

Institutional appraisal, capacity building and help with project design for local Twa NGOs working for the Twa people. Continuing support on institutional arrangements and capacity strengthening. Consultancies for World Rainforest Movement. 1996-98.

1989 - 1996

1995 - 96

OXFAM UK/I, Oxford, UK

Strategic Planning and Evaluation team:

- Creating a new staff development strategy to improve field office staff skills.
- Drafting comprehensive Project Management guidelines.

1993 - 95

Africa Advisory Team Leader:

- Setting up and managing a team of four advisors on the Africa Desk
- Key role in developing Oxfam guidelines for executing strategic planning
- Leading strategic planning sessions throughout Africa and for the Latin America programme.
- Leading on initiatives for the entire Africa programme and frequently acting as Africa Director
- Training field staff in PRA methods and in strategic planning.
- Leading planning workshops in areas of turbulence: Rwanda and former-Yugoslavia.

1991-1993

OXFAM - Agricultural Advisor to Africa

- Advising on all aspects of natural resource projects in Oxfam's programmes in Africa.
- Training Oxfam staff and partners in project management covering: identification, design, implementation, monitoring and evaluation.
- Designing and introducing the Seven-Question-Question project planning tool.
- Field visits to advise on projects in: Burkina Faso, Burundi, Chad, Ethiopia, Ghana, Kenya, Mali, Mauritania, Rwanda, Senegal, South Africa, Sudan, Zaire and Zimbabwe.
- Commissioning a wide range of publications including books on Pastoral Development Planning and Where There is No Vet, to be published jointly by Oxfam and Macmillan
- Writing Grasshoppers and Locusts, published in 1993 by PANOS.

- Managing the Arid Lands Information Network (ALIN) and leading it from being an Oxfam project in Oxford to becoming an independent NGO in Dakar, Senegal.
- 1989-91
- OXFAM - Desk Officer, West Africa.**
- Overseeing and representing the Oxfam programmes in Chad, Burkina Faso, Ghana, Togo and Niger. Programme strategy and content as well as budgeting, expenditure and personnel issues.
 - Commissioning and getting published books on Burkina Faso and on the Stone Lines project.
 - Re-shaping the regional programme by reducing work in Niger and Togo and promoting the opening of a full office in Ghana.
- 1985-89
- Overseas Development Administration (ODA)
Project Manager, Bamako, Mali.**
- Managing, administration, procurement, accounting and personnel duties for project employing over 60 local staff. Developing accounting systems and employment contracts for local staff.
 - Setting up research and trials in pest control on millet, analysing data and technical reporting.
 - Maintaining good relations with Malian government services and liaison with other donors.
- Advising and liaising during the major grasshopper and locust emergencies
- 1983-85
- FAO, Rome**
- Short-term (3 to 10 weeks) consultancies:**
- Burkina Faso - evaluation of loss reduction project (innovative grain stores and mills): formulation of a project for the creation of a national centre of post-harvest technology.
 - Pakistan - survey of existing post-harvest practices (esp. rice transformation) and formulation of loss reduction projects.
 - Guinea (Conakry) - formulation of review work on loss assessment at farm level and of commercial systems; assessment of constraints and sources of loss.
 - Zambia - evaluation of farm level maize storage project (the "ferumbu").
 - FAO HQ Rome - authorships writing guidelines for pest management, project formulation, conduct of trials and reviewing the work of the PFL programme and drafting a position paper on future of loss reduction projects.
 - Morocco - review current post-harvest practices and propose loss reduction initiatives.
 - Nigeria - training courses in grain storage and pest control.
- 1981-83
- Natural Resources Institute, Slough, UK**
- Research and evaluation of loss assessment methods, development of new methods. Training and advice services. Publishing reports on work in Mali.
- 1978-81
- United Nations Association International Service (UNAIS) Mali, West Africa.**
- Research in grain storage and transformation. Estimation of losses in millet during handling, transport and storage. Training of storekeepers and pest control agents.